



Feidhmeannacht na Seirbhíse Sláinte
Health Service Executive



RCSI SURGICAL
AFFAIRS

COVID Era Post-CSCST Fellowships July 2021 Application Form

The Chief Clinical Officer has announced the establishment of COVID Era Post CSCST Fellowship to commence July 2021.

The Health Service Executive, in partnership with the Postgraduate Training Bodies, are establishing a number of Covid Era Post CSCST Fellowships to commence in July 2021 in key areas of need within the Health Service.

RCSI is now inviting applications for a number of funded COVID Era Post CSCST Fellowship Awards to commence in July 2021

**Queries on applications should be submitted to cmcguinness@rcsi.com
Applications should be submitted to cmcguinness@rcsi.com
Deadline for submission of applications: **14th December 2020****

Covid Era Post-CSCST Fellowships

Background

Post-CSCST Fellowships within Ireland offer an alternative to trainees now that our own specialist clinical expertise and services have matured and developed. These Fellowships provide opportunities for those doctors who have completed specialist training in Ireland to access high-quality training in a specialised area of clinical care. They are designed for doctors who need to acquire additional training or experience which was not available on their Higher Specialist Training programme. The additional training provided exposes graduates of the Irish postgraduate training programmes to subspecialties and advanced clinical skills.

These 12 month posts offer:

- A structured educational experience designed to deliver the requirements of a particular subspecialty which are not readily available within HST
- A supervisor with authority and accountability for the fellowship post
- Opportunities for audit and research
- An enhanced salary

COVID Era Post CSCST Fellowships

The challenges faced by the Irish health service in 2020 and 2021 due to COVID are unprecedented.

The HSE Chief Clinical Officer has agreed, as a once off in this COVID era, to provide a number of fully funded post CSCST fellowships for the July 2021 – July 2022 training year.

To progress this initiative the HSE have partnered with the Postgraduate Training Bodies to identify, develop, recruit and oversee these once-off 12 month Post CSCST Fellowships. These opportunities will provide formal recognition of the Fellowships by the Postgraduate Training Bodies.

The process of identification of the Fellowships and subsequent recruitment will be managed through the Postgraduate Training Body with input from the HSE.

Aims and objectives

The COVID Era Post CSCST Fellowship awards aim to:

- Stimulate the design and introduction of a number of high quality, relevant and valuable post CSCST fellowships that are not only attractive to doctors, but also harnesses the potential for high quality specialist training now available in Ireland
- Address the need to provide specific post CSCST training opportunities needed for a range of roles and skill sets at consultant level in the Acute Hospital system at present and into the future
- Encourage innovation and medical leadership
- Increase retention of post-CSCST fellows
- Demonstrate that the Irish health system is world class and competitive
- Produce fellowship-trained consultants with skills tailored to the Irish context
- Provide a more supportive and more diverse training environment for NCHDs

- Enable higher quality clinical research
- Encourage hospitals, hospital groups, and research institutions to compete for and support fellows
- Facilitate NCHDs who do not wish to (or are unable to) travel abroad for fellowship
- Opportunity to create a fellowship brand, similar to the strength of the Dr Steevens' Scholarships (during higher specialist training), for Post CSCST doctors to positively signal to the medical community at home and abroad the quality of opportunity in Ireland.

Conditions of the COVID Era Post CSCST Fellowship award

- Approval is provided in respect of fellowships commencing in July 2021
- All approved post CSCST fellowships must provide a structured certifiable educational experience to doctors who have obtained CSCST and are within **two years** of post CSCST.
- The post CSCST fellowship post must be evaluated and approved by the appropriate training body and have a supervisor assigned, with authority and accountability for the fellowship post
- Approved Post CSCST Fellowships must demonstrate:
 - An overview of the core curriculum to be offered
 - Details of how the fellowship will protect/prioritise the unique learning requirements of the fellow
 - A quality fellowship experience, protected training time and less of a focus on service delivery commitment
 - Evidence that there will be opportunities for audit and research
 - Details of the value of the proposed fellowship to the health service, for example addressing a particular workforce requirement, niche area, particular skillset acquisition, obtaining of skills/knowledge that are not available in Ireland at the current time, etc.
- The duration of the Post CSCST Fellowship should be outlined within the application (funding provided is for 12-month period from July 2021 however it is noted that funding partnerships with host institutions may be developed to allow for 24 month Fellowships – this can only be progressed with the prior agreement of HSE NDTP)
- The Post CSCST fellowship should align to workforce opportunities. Fellowship applications which support the delivery of COVID services are of a particular interest.
- The Post CSCST fellowship must not impinge on the training of pre-CSCST trainees
- Where appropriate, the fellowships should fulfil training body requirements for Medical Council specialist registration (e.g. Intensive Care Medicine) and HSE employment requirements for consultant posts.

Application Process

- The first step of the process involves designing a quality fellowship proposal

- The next step involves engaging with RCSI (or bodies in the case of a collaborative fellowship), to agree the oversight, approval and certification (accreditation) of the fellowship.
- The third stage involves submitting the completed fellowship proposal to RCSI
- For the applications that are awarded the COVID Era Post CSCST Fellowships,
- The final stage involves recruiting a suitable candidate to commence in July 2021

Application deadline 14th December 2020.

Selection Process

The RCSI, working with the HSE, will review the submissions and identify the eligible COVID Era Post CSCST Fellowships.

The principal considerations will be;

- Quality of the fellowship proposed
- Identified unmet patient need
- Specialty and service priorities
- The potential benefits to the Irish health service and patients.
- Fellowships which support the delivery of COVID services

Geographic distribution will also be taken into consideration.

Following confirmation of the available Fellowships the Postgraduate Training Body will oversee a competitive recruitment process to identify incumbents for July 2021.

What is the eligibility criterion for a doctor applying for a COVID Era Post CSCST Fellowship?

Doctors eligible to be appointed into one of the fellowships must be ***within two years*** of CSCST in July 2021 and have completed their HST training within an Irish Postgraduate Training Body.

In the case where a candidate has been appointed to the fellowship subject to completion of CSCST sign off from the relevant training body must be obtained.

Criteria and Standards

Please review the Criteria and Standards document in advance of completing this application form to ensure that your response demonstrates conformity to the standards which will also enable the accreditation process for this proposed fellowship.

COVID Era Post CSCST Fellowship 2021-2022 Application Form

Please return all completed application form(s) and accompanying documentation by email to cmcguinness@rcsi.com on or before **14th December 2020**

APPLICANT DETAILS			
Fellowship Title:	"Click here and type"		
Sub-Specialty area:	"Click here and type"		
Duration of Fellowship: (it is expected that most fellowships will be of a 12-month duration, however Fellowship proposals up to 24 months will be considered if funding has been identified)	"Click here and type"		
Main training site:	"Click here and type"		
Associated sites :	"Click here and type"		
Category:	"Click here and type"		
Clinical Component:	"Click here and type"		
Non-Clinical Component:	"Click here and type"		
Primary Clinical Lead	"Click here and type"		
Surname:	"Click here and type Surname"		
First:	"Click here and type Forename"		
Mobile telephone number:	"xxxxxxxxxxxxxxxxxxxx"	Other telephone number:	"xxxxxxxxxxxxxxxxxxxx"
E-mail address:	"Click here and type Email Address"		
OTHER CONSULTANT TRAINERS WHO WILL TEACH OR SUPERVISE THE FELLOW (e.g. Assigned Supervisor)			
Title of Consultant Trainer 1:	"Click here and type"		
Surname:	"Click here and type Surname"		
First name:	"Click here and type Forename"		
E-mail address:	"Click here and type Email Address"		

Title of Consultant Trainer 2	"Click here and type"
Surname:	"Click here and type Surname"
First name:	"Click here and type Forename"
E-mail address:	"Click here and type Email Address"
Title of Consultant Trainer 3	"Click here and type"
Surname:	"Click here and type Surname"
First name:	"Click here and type Forename"
E-mail address:	"Click here and type Email Address"
OTHE RELEVANT CONTACT DETAILS	

BACKGROUND AND RATIONALE FOR THE FELLOWSHIP POST

Please outline the rationale to the fellowship post, See Sections 1.7, 1.9, 2.2.1, 2.2.3 on the Criteria and Standards document.

AIMS, CURRICULUM AND LEARNING OUTCOMES

Please outline the aims, curriculum and learning outcomes of the fellowship, See Sections 1.2, 1.3, 1.4, 1.11, 1.12, 1.13, 2.2.5, and 2.4 on the Criteria and Standards document.

UNIQUE LEARNING OPPORTUNITIES

Please provide details of how the fellowship will protect/prioritise the unique learning requirements of the fellow (marks):

DETAILS OF THE CLINICAL COMPONENT

Please provide full details of the clinical components of this post. See Section 1.4 on the Criteria and Standards document.

ASSESSMENT

Please include details of the assessment framework and methods that will be used to assess the fellow's satisfactory performance in training, including how this will be recorded and fed back to the fellow.

AUDIT & QUALITY IMPROVEMENT OPPORTUNITIES

Please outline any quality improvement opportunities that will be available to the fellow when undertaking the fellowship. (marks)

TEACHING COMMITMENTS

See Section 2.1.3 on the Criteria and Standards document.

PROPOSED RESEARCH PROJECT

See Section 1.5 and 2.1.3, on the Criteria and Standards document.(marks)

AVAILABLE INFRASTRUCTURE AND SUPPORT SERVICES

See Section 2.1.3, 2.1.7, 2.3.1 on the Criteria and Standards document.

OUTLINE HOW THIS POST CSCST Fellowship would provide a quality experience, protected training time & less focus on service delivery commitment (marks)

EVALUATION AND FEEDBACK

How do you plan to provide relevant feedback and evaluation of the Fellowship Post to the College?

ADDITIONAL INFORMATION

If you wish to include any additional information relating to the training post, please use the section below:

'Click here'

'Click here'

'Click here'

Additional paperwork can be submitted with the application form to highlight the opportunities and benefits of the proposed Post CSCST Fellowship.

Please note the application form will also be used by RCSI to assist in the accreditation of the post and therefore we may request additional information if required for this purpose.

Signature of the Clinical Lead/Assigned Supervisor (electronic signature is acceptable)
